

Dear Potential KVCC Student Athletes and Parents:

The attached pages are being provided to you in compliance with the requirements of the Student Right-to-Know Act.

This Act is intended to provide you with a type of consumer information to help you understand athletic aid and to judge your likelihood of academic success at Kalamazoo Valley Community College.

The first page, 2015 Enrollment Of Students Receiving Athletically Related Student Aid, provides a breakdown of the student athletes who received athletically related financial aid during the 2015/2016 academic year.

The second page, Full-Time, First-Time, Degree Seeking Students Enrolling For The First Time For Fall 2012 Who Graduated By Fall 2015, is more complex. This page looks at a select group of individuals and presents a breakdown of how many received a degree within 150% of the time it “normally” takes to complete a degree (typically three years). Unfortunately, this page was modeled after the typical experiences offered by four-year universities where a student would start on a full-time basis, select a formal program of study at the point of admission, and graduate without transferring to another university. At community colleges, such as KVCC, approximately one-third of students enroll on a full-time basis, many have not decided on a formal program of study at the point of admission, and many successfully transfer to four-year universities prior to meeting the degree requirements of KVCC programs. Nonetheless, our compliance with the Student Right-to-Know Act requires that we prepare and share this page in the prescribed format.

With these ideas in mind, you can see that very few of the 10,000+ students enrolled annually at KVCC fit the criteria for inclusion in this report. On a College-wide basis (the first major column – Total Fall 2012 Students), only 581 men and 537 women were included from the total enrolled in Fall Semester 2012. Many fewer graduated within the prescribed 150% of time: 11.5% of men and 13.4% of women from the Fall 2012 cohort graduated within the 150% time frame. Separating out those students meeting these criteria who also received athletically related financial aid reveals a great deal of variability in graduation rates by sport and gender; from 0% up to 16.7%. The transfer columns show the numbers of students successfully transferring to four-year universities prior to completing KVCC degree requirements. This gives a little more indication of student success at KVCC.

If you have any questions regarding the information provided on these pages, please feel free to contact Russell Panico, Director of Athletics (488-4393).

KALAMAZOO VALLEY COMMUNITY COLLEGE

2015 ENROLLMENT OF STUDENTS RECEIVING ATHLETICALLY RELATED STUDENT AID

	Non-resident alien		Black		Am Indian or Alaskan Native		Asian		Hawaiian/Pac Is		Hispanic/Latino		White		Two or More		Race/Ethnicity unknown		TOTAL ALL STUDENTS	
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
Full-time, deg/cert-seeking students	5	5	54	51	5	8	6	8	0	0	14	15	312	334	12	11	17	11	425	443
All students receiving athletically-related student aid:																				
TOTAL	1	0	10	6	0	0	0	0	0	0	0	0	29	36	1	0	0	0	41	42
Basketball			9	5									3	9					12	14
Baseball	1		1										26		1				29	0
All other sports combined				1										27					0	28

Kalamazoo Valley Community College

Full-Time, First-Time, Degree Seeking Students Enrolling For The First Time For Fall 2012 Who Graduated or Transferred By Fall 2015

Gender/Ethnicity	Total				Basketball				Baseball				Other Sports			
	Fall 2012 Students	Number Completing	Percentage Completing	Transfer	Students	Number Completing	Percentage Completing	Transfer	Students	Number Completing	Percentage Completing	Transfer	Students	Number Completing	Percentage Completing	Transfer
Men																
Nonresident Alien	4	1	25.0%													
Black/African American	102	1	1.0%	32	2	0	0.0%	2	1	0	0.0%	1				
American Indian/ Alaska Native	1	0	0.0%													
Asian	3	2	66.7%	1												
Native Hawaiian/ Other Pacific Islander																
Hispanic	31	4	12.9%	9					1	0	0.0%	1				
White, non-Hispanic	415	57	13.7%	110	3	0	0.0%	1	11	0	0.0%	1				
Two or more races	13	0	0.0%	3	1	0	0.0%	1								
Race/ethnicity unknown	12	2	16.7%	1												
Total Men	581	67	11.5%	156	6	0	0.0%	4	13	0	0.0%	3				
Women																
Nonresident Alien	2	0	0.0%	2												
Black/African American	83	2	2.4%	33	3	0	0.0%	1					1	0	0.0%	
American Indian/ Alaska Native	2	1	50.0%	1												
Asian	6	2	33.3%	1												
Native Hawaiian/ Other Pacific Islander																
Hispanic	24	3	12.5%	7	1	1	100.0%									
White, non-Hispanic	375	60	16.0%	110	2	0	0.0%	1					11	2	18.2%	6
Two or more races	27	3	11.1%	7	1	0	0.0%									
Race/ethnicity unknown	18	1	5.6%	2	1	0	0.0%									
Total Women	537	72	13.4%	163	8	1	12.5%	2					12	2	16.7%	6
Grand Total	1118	139	12.4%	319												
Total Athletes	39	3	7.7%	15												

Equity in Athletics 2016

Institution: Kalamazoo Valley Community College (170541)

User ID: E1705411

Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How will you report Operating (Game-day) Expenses?

By Team

Per Participant

2. Select the type of varsity sports teams at your institution.

Men's Teams

Women's Teams

Coed Teams

3. Do any of your teams have assistant coaches?

Yes

Men's Teams

Women's Teams

Coed Teams

No

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.					
Sport	Men's	Women's	Sport	Men's	Women's
Archery	<input type="checkbox"/>		Badminton	<input type="checkbox"/>	<input type="checkbox"/>
Baseball	<input checked="" type="checkbox"/>		Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>		Bowling	<input type="checkbox"/>	<input type="checkbox"/>
Cross Country	<input type="checkbox"/>		Diving	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>		Fencing	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey			Football	<input type="checkbox"/>	
Golf	<input type="checkbox"/>		Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>
Ice Hockey	<input type="checkbox"/>		Lacrosse	<input type="checkbox"/>	<input type="checkbox"/>
Rifle	<input type="checkbox"/>		Rodeo	<input type="checkbox"/>	<input type="checkbox"/>
Rowing	<input type="checkbox"/>		Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>		Soccer	<input type="checkbox"/>	<input type="checkbox"/>
Softball			Squash	<input type="checkbox"/>	<input type="checkbox"/>
Swimming	<input type="checkbox"/>		Swimming and Diving (combined)	<input type="checkbox"/>	<input type="checkbox"/>
Synchronized Swimming			Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>		Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Track and Field (Indoor)	<input type="checkbox"/>		Track and Field (Outdoor)	<input type="checkbox"/>	<input type="checkbox"/>
Track and Field and Cross Country (combined)	<input type="checkbox"/>		Volleyball	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Polo	<input type="checkbox"/>		Weight Lifting	<input type="checkbox"/>	<input type="checkbox"/>
Wrestling	<input type="checkbox"/>		Other Sports (Specify sports in the caveat box.)*	<input type="checkbox"/>	<input type="checkbox"/>

CAVEAT

* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please also specify in the caveat box that your institution has a letter from the Office for Civil Rights confirming that the OCR has determined that Dancing and/or Cheerleading are varsity sports at your institution.

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	25	
Basketball	12	14
Softball		16
Volleyball		14
Total Participants Men's and Women's Teams	37	44
Unduplicated Count of Participants <i>(This is a head count. If an individual participates on more than one team, count that individual only once on this line.)</i>	37	42

CAVEAT
(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball		1		1					1
Basketball		1		1					1
Coaching Position Totals	0	2	0	2	0	0	0	0	2

CAVEAT

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball						1		1	1
Softball						1		1	1
Volleyball						1		1	1
Coaching Position Totals	0	0	0	0	0	3	0	3	3

CAVEAT

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	10,605	9,797
Number of Head Coaching Positions Used to Calculate the Average	2	3
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	57,324	56,521
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	0.37	0.52

CAVEAT

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball		2		2					2
Basketball		3		3					3
Coaching Position Totals	0	5	0	5	0	0	0	0	5

CAVEAT

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball		1		1		1		1	2
Softball						1		1	1
Volleyball						1		1	1
Coaching Position Totals	0	1	0	1	0	3	0	3	4

CAVEAT

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	5,198	5,362
Number of Assistant Coaching Positions Used to Calculate the Average	2	3
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	3	1
Average Annual Institutional Salary per Full-time equivalent (FTE)	57,756	55,469
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	0.18	0.29

CAVEAT

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	47,455	61,255	108,710
Ratio (percent)	44	56	100%

CAVEAT

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	899	660	1,559
CAVEAT			

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.
For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Participants	Men's Teams		Women's Teams		By Total Team	Total Operating Expenses
		Operating Expenses per Participant	By Team	Operating Expenses per Participant	By Team		
Basketball	12	2,124	25,487	14	2,165	30,306	55,793
Baseball	25	916	22,888				22,888
Softball				16	1,263	20,200	20,200
Volleyball				14	1,369	19,168	19,168
Total Operating Expenses Men's and Women's Teams	37		48,375	44		69,674	118,049

CAVEAT

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	67,822	68,254	136,076
Baseball	64,407		64,407
Softball		62,155	62,155
Volleyball		53,441	53,441
Total Expenses of all Sports, Except Football and Basketball, Combined	64,407	115,596	180,003
Total Expenses Men's and Women's Teams	132,229	183,850	316,079
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			37,343
Grand Total Expenses			353,422

CAVEAT

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	67,822	68,254	136,076
Baseball	64,407		64,407
Softball		62,155	62,155
Volleyball		53,441	53,441
Total Revenues of all Sports, Except Football and Basketball, Combined	64,407	115,596	180,003
Total Revenues Men's and Women's Teams	132,229	183,850	316,079
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			37,343
Grand Total for all Teams (includes by team and not allocated by gender/sport)			353,422

CAVEAT

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 Total of Head Coaches' Salaries	21,210	29,391	50,601
2 Total of Assistant Coaches' Salaries	10,396	16,086	26,482
3 Total Salaries (Lines 1+2)	31,606	45,477	77,083
4 Athletically Related Student Aid	47,455	61,255	108,710
5 Recruiting Expenses	899	660	1,559
6 Operating (Game-Day) Expenses	48,375	69,674	118,049
7 Summary of Subset Expenses (Lines 3+4+5+6)	128,335	177,066	305,401
8 Total Expenses for Teams	132,229	183,850	316,079
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	3,894	6,784	10,678
10 Not Allocated Expenses			37,343
11 Grand Total Expenses (Lines 8+10)			353,422
12 Total Revenues for Teams	132,229	183,850	316,079
13 Not Allocated Revenues			37,343
14 Grand Total Revenues (Lines 12+13)			353,422
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	0	0	0
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			0

To return to a data entry screen, click on the link in the [Navigation Menu](#).

To proceed to the Supplemental Information screen, click on the link in the [Navigation Menu](#) or click on the "Next" button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program. This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.

A large, empty rectangular box with a thin blue border, intended for supplemental information. It is centered horizontally and occupies a significant portion of the page's width.